ACMI
To be family to migrants

Migrants and Itinerants

MIGRANTS AND REFUGEES CHALLENGE US

The Response of the Gospel of Mercy

ANNUAL REPORT 2015

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Message from
SPIRITUAL DIRECTOR

Greetings of peace to all!

First and foremost, let me express my sincere gratitude to all the ACMI staff, volunteers as well as supporters for your continuous commitment and valuable contribution to make ACMI more efficient and relevant to the present needs of our migrant brothers and sisters working in Singapore.

In view of the Archdiocese of Singapore 10-year pastoral plan, ACMI has undergone organizational restructuring and set up a new direction, which is in line with our Archbishop Goh's call for new evangelization. Given with complex situations and needs of migrant workers in Singapore today we are more challenged on how the Catholic Church can make God's love and mercy be felt and experienced by the foreign workers staying in Singapore. In one of the Archbishop's pastoral letter he mentioned that building community is essential for the work of New Evangelization. Indeed, the important purpose of the church is to be a sacrament and instrument of God's love and unity in the world. In view of this, ACMI sets a new direction, which is first of all to foster communion among migrant workers regardless of nationalities and religions through building small communities wherein offering them venue and opportunity to share their personal stories. We believe that only through Listening with open mind and humble heart that we can reach out to them to understand more of their struggles, sharing with them light to understand more of their problems and to empower them to live a more humane life as foreign workers.

As the Holy Father Pope Francis declared year 2016 a jubilee year of mercy, he called on all Catholics to "open wide" our hearts to be merciful as our heavenly Father is merciful. ACMI believes that by welcoming and taking care of our migrant brothers and sisters staying in Singapore that our Catholic Church lives out what Jesus Christ said, "Whatever you do to one of the least of your brothers and sisters you do it unto me". Indeed, they will know we are Christians by our love. As we continue serving the Lord through this ministry, let us be more humble that indeed we are only servants. We have done only what we ought to be done.

Rev. Fr. Charlie Oasan, CICM
ACMI Spiritual Director

Message from
CHAIRPERSON

Dear Friends,

2015 has been another year of change for ACMI as we move towards the Archbishop's 10-Year New Evangelisation Plan.

ACMI has shifted its operations to the Agape Village in December 2015. The move to Agape Village will allow us to work with other affiliates. This is so that we can offer a one stop solution to the beneficiaries. The services provided in Agape Village will adhere to a common set of Principles of Service. This was adopted in July 2014 at the Caritas Leaders Council, and summarised below:

- **Serving in a manner that uploads dignity:**
  The provision of services and process must preserve or enhance the dignity of those being served. People providing such services must not be patronising or condescending and those being served should not be made to feel as if people are doing them a favour.

- **Choice and Participation:**
  Those being served and/or their families or caregivers to have a choice of services that they receive and participate in making that choice with the relevant information.
- **Personal and Family Responsibility:**
  We must engage the families or caregivers to tap on their resources and strengths where possible and take responsibility for the outcome of services they seek and receive.
- **Balance between longer term improvement and shorter term relief:**
  Services should be designed to address immediate needs as well as longer term sustained improvement in the lives of those being served. There needs to be a good balance between the two.
- **Empowering rather than creating dependency:**
  Services, programmes and any direct help provided to those in need should empower them to take responsibility and where possible reintegrate into society rather than foster a culture of dependency in them that keeps them in the poverty trap.

Over the years, ACMI has seen a rise in the number of foreign spouses who come for counselling. The main concerns or needs are relating to relationships with in-laws, family, accommodation, education for children and visa matters. In responding to their needs, ACMI provides counselling and seeking pro-bono legal assistance when required. We have also participated in various research projects organized by the universities and ministries by providing input and feedback with government agencies.

Some examples of change, include the Ministry of Manpower's announcement that foreigners who married citizens and PRs (Permanent Residents collectively termed as Singapore residents) would now be able to get Letter of Consent (LOC) upon gaining employment here, instead of work visas.

Until recently, the LOC was granted only to Long Term Visit Plus pass (LTVP+) holders. With this new rule, foreign spouses of Singapore residents who have a valid Long Term Visit pass (LTVP) are eligible for the LOC as well.

Secondly, Family Support Centres (FSCs) are starting to introduce Marriage Preparation Courses for foreign spouses, which would become an advantage in their application for LTVP/LTVP+. This would be a key step in reducing marital problems which plague these marriages. ACMI rendered assistance in this initiative by sharing our experiences and know-how with the FSCs in rolling out their programme. Care Corner in Tampines in particular and Fei Yue Family Service Centre are providing similar programme in different parts of the island.

On Human Trafficking, ACMI participated in the various forums assisting Mr Christopher De Souza in lodging the Private Member's Bill. The participation enabled the fine-turning of the bill in addressing some complex issues.

I would like to thank our dedicated staff, our devoted volunteers, our partners, and my supportive Exco Members for their passion and drive that has enabled ACMI to serve the Migrant in 2015.

I pray that in 2016, we will continue to see, listen and understand better the need of our beneficiaries and to respond with justice and charity for the greater good of our society, especially of all migrants.

Sincerely yours,

Mark Goh

EXECUTIVE SUMMARY

2015 was a milestone year because ACMI had pledged its support to the Archbishop's vision of Evangelization. We were challenged to look beyond our services and distinguish ourselves as merely a non-governmental agency. We needed also to provide spiritual support and nourishment to those who seek us for help.

STRATEGIC ALIGNMENT RETREAT

In June 2015, ACMI attended a retreat facilitated by Mr. Andrew Sng (special advisor to Archbishop) so that our strategic profile will be aligned with Archbishop's One Evangelization vision.

At the end of the retreat, ACMI arrived at the following Operating Concept for the years 2016 to 2020:

ACMI's strategy is to evolve from that of primarily a "service provider" to that of a "community builder" in and across the migrant communities in Singapore, helping to bring migrant communities to be in communion with the Catholic Church in Singapore, with each other, and with the larger Singapore community.

In order to achieve the goals set above, ACMI will pursue the following 3 strategic thrusts:

1. **To catalyze (C)** change for the improvement of the well-being of migrants and itinerant people, groups and communities who are residents in Singapore, and their integration into Singapore society;
2. **To enable and empower (E)** migrants and itinerant people, groups and communities to lead their own personal (human and intellectual) and spiritual (spiritual and pastoral) developments and that of their peers while they are residents in Singapore; and,
3. **To transform (T)** the attitudes and mindsets of Catholics to show and be Christ to migrants and itinerant people in Singapore in their daily lives, and to facilitate a corresponding transformation of attitudes and mindsets in the broader community in Singapore (with the primary focus on Catholics even as work is done to transform policy formulators and implementers, and the broader community)

> "It is written, Man shall not live on bread alone, but on every word that proceeds from the mouth of God."
>
> Matthew 4:4

INAUGURAL "DEEPENING COMMUNION" MEETING OF LEADERS

In Dec we were part of the inaugural "deepening communion" meeting of leaders of commissions and key organisations. At the conclusion of the meeting we agreed to collaborate closer with the other commissions and key organisations.

We will also be presenting our strategic profile and report on the status of our developmental work towards achieving the goals set. This will be held in Feb 2016 at the "Strategic Communion Symposium".

ACMI BACKGROUND

The Archdiocesan Commission for the Pastoral Care of Migrants & Itinerant People (ACMI) was commissioned as a Diocesan Migrant Ministry (DMM) in June 1998 by the Roman Catholic Archbishop of Singapore.

ACMI's aim is to respond to the pastoral needs of all migrants and itinerants in Singapore regardless of race, language or religion. We provide social/ legal assistance, counselling and befriending services to all migrant workers, foreign construction workers, foreign domestic workers, foreign spouses and their families, foreign students and transients.

As foreigners do not qualify for government welfare such as medical, housing, legal aid, subsidies and grants, ACMI has been assisting this group by providing the following:

1. Casework which covers:
   - Counselling
   - Befriending through our network of migrant befrienders
   - Legal Aid (in collaboration with the Catholic Lawyers Guild and Other Volunteer Lawyers on Pro Bono Basis)
   - Medical Aid (in collaboration with the Catholic Medical Guild)
   - Shelter in collaboration with Good Shepherd Centre
   - Financial Aid where necessary
2. Language and Skills Training via the Training Centre to help them upgrade themselves and to integrate into society
3. Food and essential items via the Bread Basket Program
4. Foreign Spouse Support Program
5. Advocacy and Public Education

For more than 17 years we have:

- Helped over 4,722 migrants with their challenges and issues
- Supplied more than 154,980 meals/ration packs for foreign workers
- Trained over 6,941 foreign domestic workers

ACMI also provide information and referral services to migrants who require assistance which are beyond our scope.

VISION, MISSION AND VALUES

VISION

ACMI is the commissioned group that reflects Christ's Purpose on Earth as Prophet, Priest and King through our services and activities to and for the migrants.

OUR MISSION

To pursue programs along the 3 strategic thrusts:

1. **To catalyse (C)** change for the improvement of the well-being of migrants and itinerant communities residing in Singapore, and their integration into Singapore society;
2. **To enable and empower (E)** migrants and itinerant as individuals or groups to lead and develop their own personal and spiritual being and that of their peers while residing in Singapore; and,
3. **To transform (T)** the attitudes and mindsets of Catholics to be Christ-like to the migrants and itinerant people in Singapore and to facilitate a corresponding transformation of attitudes and mindsets in the broader Catholic community in Singapore.

OUR VALUES

"For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you made me welcome, lacking clothes and you clothed me, sick and you visited me, in prison and you came to see me."

Matthew 25:35

ACMI FAMILY

Patron	Most Rev Msgr William Goh, DD, STL, Archbishop of Singapore
Spiritual Director	Rev Fr Charlie Dayao Oasan, CICM
Executive Committee	
Chairperson	Mark Goh
Secretary	Jeremy Khoo
Treasurer	Patrick Lau
Executive Members	Nicole Vivienne Wee
	Jeanie D'Conceicao
	Ben Frois
Staff	
Executive Director	Timothy Karl
Senior Executive Officer	Elizabeth Tan
Executive Officers	Francis Lim
	Kathy Dang Thi Kieu Huong
	Don Gurugay
	Erica Low

ACMI EXECUTIVE COMMITTEE (left to right):
Front row: Jeremy Khoo, Mark Goh, Rev Fr Charlie Oasan CICM
Back row: Nicole Vivienne Wee, Jeanie D'Conceicao, Timothy Karl, Patrick Lau
Not in picture: Benjamin Frois

ACMI STAFF AND RELIGIOUS REPRESENTATIVES (left to right):
Don Gurugay, Erica Low, Sr Mel Benedictos RC, Kathy Dang, Elizabeth Tan, Rev Fr Charlie Oasan CICM, Timothy Karl, Francis Lim

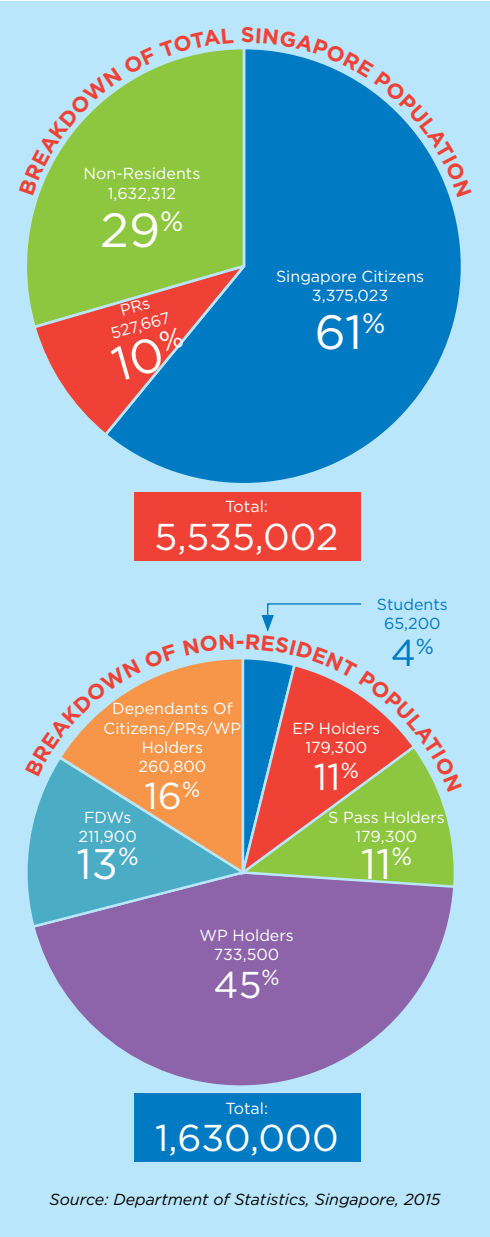
BACKGROUND INFORMATION ON FOREIGN MIGRANTS IN SINGAPORE

2015 saw an overall low increase (about 1% increase from 2014) of foreign manpower primarily due to the slowdown in the economy and tighter restrictions on foreign labour both in Singapore and the sending countries. While 2015 did not see any major legislation revised to improve migrant lives here there was a significant increase in the number of ground up initiatives by NGOs and everyday Singaporeans. The major issues facing migrants remain similar over the years and primarily involved wage, food quality, accommodation, day-off and mental health issues.

The slowdown in the economy has also led to some employers not paying their employees on time or even at all. These include complaints from FDWs, which mostly involve the safekeeping of salary by their employees. Last year the Ministry of Manpower (MOM) shared that in 2014 around 4,500 foreign workers sought its help to resolve salary disputes, 900 more than in 2013. The figure covers employment pass, S pass and work permit holders. Out of these MOM had acted against 645 employers, four times more than the number of cases in 2013. Manpower Minister Lim Swee Say said in Parliament that most of these errant employers were served with advisories or warning letters. Among them, 49 were prosecuted in court for severe salary breaches.

In July 2015, MOM tabled a Bill in Parliament to amend the Employment Act - Singapore's main labour law - to make it compulsory for employers to issue itemized payslips and spell out employment terms clearly to their workers. Four areas will be covered:

- Failure to issue itemized payslips;
- Failure to issue key employment terms, such as working arrangements, main duties and fixed salary deductions, in writing;
- Failure to maintain detailed employment records; and
- Provision of inaccurate information to the Commissioner for Labour or inspecting officers without intending to defraud and mislead



Source: Department of Statistics, Singapore, 2015

Employers can be fined from $100 to $200 an employee or occurrence, and asked to rectify breaches. Failure to comply will become a criminal offence. The ministry said the move would hopefully reduce labour disputes and will come into effect on 1 April 2016.

A new Foreign Employee Dormitories Act (FEDA) was also enacted last year to ensure that large worker dormitories meet the requisite living standards. Under the new law passed by Parliament in January, operators of dormitories for foreign workers with at least 1,000 beds will be licensed from the second half of 2015. They will be governed by strict rules that require them to provide facilities such as ATMs, minimarts and even game rooms so that the workers can shop and play without leaving the premises. Other must-haves include sick bays and quarantine areas for any outbreak of an infectious disease. Manpower Minister Tan Chuan Jin said the MOM chose to impose stricter regulations on dorms with 1,000 or more workers as it is ramping up construction of more purpose-built dorms in the next few years. "We will expect the proportion of foreign workers in larger dormitories within the (licensing) threshold to increase," he said. There are currently about 40 dorms offering 200,000 beds for foreign workers. Another nine large dorm complexes will be built in the next two years, adding 100,000 beds.

A REVIEW OF YEAR 2015

CASEWORK, COUNSELLING AND BEFRIENDERS (IN 2014-2015)

NUMBER OF PHONE CALLS AND CASES
(By Nationality and Group)

GROUPS	2014		2015	
	Phone Calls	Casework	Phone Calls	Casework
Spouses	210	46	240	46
Workers	106	20	68	5
Students	9	0	6	0
Others	39	1	8	0
TOTAL	**364**	**67**	**322**	**51**

NATIONALITY	2014		2015	
	Phone Calls	Casework	Phone Calls	Casework
Filipino	95	14	80	5
Chinese	32	11	42	9
Indonesian	31	4	18	4
Vietnamese	68	20	96	20
Burmese	26	3	9	0
Thai	27	3	33	5
Indian	39	6	17	3
Malaysian	21	5	14	4
Sri Lankan	6	0	3	1
Others/ Unknown	19	1	10	0
TOTAL	**364**	**67**	**322**	**51**

COMMENTARY

Phone Calls & Casework

- The foreign spouses continued to be the largest group served. As we encountered the cases were complex as issues could involve family relationships, seeking custody of children, death of a spouse, immigration and finances. Each case was looked into at length and on many occasions these cases had more underlining issues.
- The phone calls by the foreign spouses have shown 14% increased.
- The phone calls and cases by the foreign workers continued to drop significantly since 2013.

Profile by Nationality

- In terms of phone calls and cases, the Filipino community had dropped by 16% and 65% respectively. However, the trend of phone calls that came in showed a continual increase in the Vietnamese community, and this rose by 41% against 2014.
- The third largest group, the Chinese have doubled in the number of phone calls received but number of cases handled have decreased.
- On the overall, the phone calls and cases handled declined by 12% and 24% respectively.

TOPS ISSUES FACED BY CLIENTS

Through phone calls

ISSUES	2014	2015
Marital Problems/Seeking Divorce	117	100
Day-off and Employment Contract Problems	30	27
Seeking Custody of Children	36	56
Medical Problems	29	15
Adjustment Problems	14	6

Through direct cases

ISSUES	2014	2015
Marital Problems/Seeking Divorce	42	21
Seeking Shelter	14	0
Seeking Financial Help	12	7
Spousal Violence	10	6
Seeking Custody of Children	16	5
Others	-	12

COMMENTARY

- Marital problems/seeking divorce continues to be a concern though it had dropped by 50% against 2014 to 21 cases.
- On the overall, phone calls received and cases handled had dropped significantly.
- Other direct case issues includes counselling, befriending, legal aid and advice assistance.

TESTIMONIES

Thank You Note from James Wong (received on 15 October 2015)

Kay Lee (foreign spouse's daughter)

Sharing of Ms Kathy Dang, Volunteer & Staff

I really don't know where to begin to share my experience of my life in Singapore.

Before I came to Singapore I have no idea about the world out there but my hometown. But desire to have better education in a developed country was my dream. Hence, I had to work hard in order to make my dream come true. Finally, I made it and that was the day I came to Singapore.

It was completely a new world to me and I have no experience in living abroad; But my survival instinct helped me to learn how to adapt and integrate into the society. Initially, I did not feel welcomed by the society, which I lived in. I was shocked and that made me almost isolating myself. Then, one day I became a volunteer for an Organization that helps and cares for the Migrants and Itinerant People (ACMI). My perception of Singapore, its lifestyle and its people had then changed.

Instead of returning to my country as soon as I finished my study as initially planned, I decided to stay and join ACMI as a contract staff. Work was demanding and stressful but ACMI, generally speaking, and its staff in particular, have helped me balance out my life and work, and that kept me going. I was even more grateful when I became a full time staff of ACMI after my first contract ended.

As a full time staff, I had more opportunities to explore about the mission of ACMI from different angles and views. During my service with ACMI, I have learnt that God is fair and that kept me growing stronger and stronger. I am neither a superstitious person nor one who believes or follows religions easily. But after the experience I had with God, who I have become and seeing what and where I am today, I do believe that things do happen for a reason.

You might ask me why did I choose to I become a Catholic? Because I am a missing child who had been found. And that is my answer. And I am grateful for that. I am also grateful for people in the ACMI family who had walked with me in difficult time as well as in joyful moments.

CASEWORK

Case of Mdm Anna, a foreigner married to a Singaporean husband

Anna (not her real name) left Philippines and came to Singapore to get married to her Singaporean husband 9 years ago in early 2008. Throughout their marriage, her husband had been very controlling and manipulative. For the sake of keeping peace in the family and the well-being of their 7 years old daughter, she tolerated his behaviour until one day when she found out that he was having an affair with another woman. Their relationship turned bad and he reacted by stalking her, hurling verbal abuses at her in the public, threatening her and using physical aggression on her. She reported to the police and applied for a PPO. She was granted an Expedited Order as an interim but he managed to convince her to withdraw the PPO, promising not to harass her and daughter again.

After the withdrawal of application for PPO, her husband continued harassing her and even confined her and daughter in the house by padlocking the door from the outside. As the harassment worsened, for the safety of Mdm Anna and her daughter, both had to be placed in a Shelter. The husband took their daughter by force from the childcare and brought her home, forbidding Mdm Anna from bringing their daughter back to the Shelter. He allowed her to visit their daughter only when it pleases him, using the visitation access to his advantage by allowing her to see their daughter on condition she does things to his bidding.

He made numerous nuisance calls to her company on several occasions, shaming and humiliating her. His repeated harassment caused Anna much emotional turmoil and distress, to the point of a mental breakdown.

With no support from her family or friends, she had no one to turn to for help until she was placed in a Shelter when her situation worsened. The Social Worker from the Shelter referred Mdm Anna to us to seek legal assistance.

ACMI after assessing her situation responded to her case. ACMI made arrangements for befriending support and for her to see a pro-bono lawyer for advice as she is considering filing for divorce.

Although Mdm Anna's struggles are still existent, she does not feel so disempowered as she now knows who to turn to for assistance and support.

> To be able to empathise with those who are lost and alone and to be present and available for them.....

Case of a foreign student who experienced the unconditional love of the Catholic Church.....

Sean from a neighbouring country suffers from a chronic ailment which requires a specific medication which is not available in his country. One of his siblings who suffered from similar illness passed away as the medication was not available when he needed it.

Like all parents who would do anything for the well-being of their children, Sean and his parents came to Singapore to seek medical treatment, utilizing the proceeds from the sale of their family's assets to support their endeavour.

The situation was under control until 2011 when Sean's father lost his job and was repatriated home. Sean holding a Student Pass and his mother, his care-giver, remained in Singapore as Sean's medical condition still need to be taken care of. The family ran into financial difficulties and approached ACMI for assistance. After assessing and verifying the need, ACMI supported the family by presenting their case to SSVP Conference and KCN Foundation for support.

Sean and his mother are very appreciative of the compassion shown to them by the Catholic community and felt even more welcomed when Sean was invited to join in the Sunday class. He is happy with his friends and has a sense of belonging.

ACMI TRAINING CENTRE

TRAINING COURSES (SUNDAY)

Number of enrolment by courses and Nationality of students who had enrolled

(The total enrolments differ in courses and nationality differ because students may have enrolled for more than one course per semester.)

COURSES	2014	2015
Baking	90	101
Beauty & Wellness	137	115
Caregiver	36	48
Computer	180	119
Culinary	35	44
Dressmaking	46	51
English	114	119
Music Appreciation	40	12
Hairdressing	124	134
Small Business Enterprise	18	31
TOTAL	**820**	**774**

NATIONALITY	2014	2015
Indonesian	293	262
Filipino	264	260
Myanmarese	106	108
Nepalese	57	76
Indian	23	28
Vietnamese	0	2
Sri Lankan	4	2
Thai	0	1
Cambodian	0	2
TOTAL	**748**	**741**

COMMENTARY

- The Training Centre at Hougang, runs around 24 courses every term (each term consists of six months).
- The Hairdressing, English Language, Computer and Beauty & Wellness remained the most popular courses.
- Baking, Caregiver, Culinary, Dressmaking and Small Business Enterprise were also popular but were limited by the size of the rooms.
- The number of students attending The Small Business Enterprise had shown slight increase and interests.

ACMI TRAINING CENTRE IN PICTURES
(from top left)

Baking Class
Computer Class
Dressmaking Class
Hairdressing Class
Culinary Class Graduation
Caregiver Class Graduation
Music Appreciation Class Graduation

LANGUAGE CLASS FOR FOREIGN SPOUSES

NUMBERS OF STUDENTS ENROLLED

COURSES	2014	2015
English	83	89
Mandarin	7	12
TOTAL	**90**	**101**

COMMENTARY

- The upward trend in the number of foreign spouses seeking assistance and enrolling for language courses continued this year.
- The English language classes are popular because these courses help them to:
  a. Bridge the communication barrier between themselves and their family members
  b. Build confidence in public interactions
  c. Increase the possibility of gaining employment
- To encourage social support groups, we organised two gatherings, 7 March 2015 at CAEC and 1 June 2015 at City Square Mall where 60 spouses and 59 spouses & 65 children attended respectively.
- After completing the English language classes, the foreign spouses are invited to form support groups to encourage use of the language, get to know other members and to increase their circle of friends in Singapore.

Graduates from English Language Class with Erica Low, TC Executive Officer

International Children's Day Party for Foreign Spouses and their children

ACMI BREAD BASKET

NUMBER OF ROUNDS AND PACKETS DISTRIBUTED

2015	VENUE	IN COLLABORATION WITH	NO OF PACKS/ WORKERS
28 March	Kian Teck Dormitory	Caritas Singapore - Young Adults	300
30 May	NCL Dormitory	Catholic Junior College (CJC)	680
27 June	Chip Eng Seng Dormitory	Church of Christ The King Confirmands and SSVP members	650
08 August	Westlite Dormitory – Mandai and Woodlands Residents	Members and Parishioners from St Vincent De Paul Society, Church of Saint Vincent de Paul, Church of St. Francis Xavier, Church of St. Ignatius, Church of St. Mary of the Angels, Church of Immaculate Heart of Mary and Church of Our Lady Perpetual Succour	5,300
15 August	Cassia@ Penjuru Dormitory	Church of St Ignatius Catechetical Office	500
22 August	Cassia@ Penjuru Dormitory	Church of Risen Christ SSVP members and Parishioners	500
05 September	Cassia@ Penjuru Dormitory	Church of St Vincent De Paul Confirmands and Catechists	500
19 December	Juniper Lodge Dormitory	Young Adults Youth Committee of Church of Saint Francis Xavier	500
TOTAL			**8,930**

COMMENTARY

- For the first time since Bread Basket started, ACMI did a distribution of rations to a mega dormitory managed by Westlite on 8 August 2015 in conjunction with SG50 celebration.
- The Bread Basket program is a collaborative effort between ACMI and CJC or other churches where we packed and delivered groceries to migrant workers at different dormitories.
- NUS Computer-Based Learning Centre (CBLC) collaborated with us for an outreach effort to the migrants on 5 July 2015. They played games, had meals together and interacted with the foreign workers during the event. This was part of a CSR program and through this it had created an awareness within us the many blessings we had which we took for granted.
- Catholic Junior College (CJC) collaborated with us for a social get-together at their school ground where 40 migrant guests were transported from and to their dormitories on 19 July 2015. Field games, meals and a variety of programs were organized for them on that day.

CLOCKWISE FROM TOP LEFT:

A group of confirmands and SSVP members from Christ the King church.

Year 1 students from the Catholic Junior College packed groceries for the migrant workers at Kian Teck dormitory on 30 May 2015.

They also mingled with the migrant workers from Bangladesh, India, Myanmar & China and were invited to their living quarters.

Young Adults Youth Committee of Church of St Francis Xavier sharing the joy of Christmas festive to the migrant workers.

St Vincent de Paul Society Members and Parishioners from the Church of St Vincent de Paul, St Francis Xavier, St Ignatius, St Mary of the Angels, Church of Immaculate Heart of Mary and Church of Our Lady Perpetual Succour gathered at the Westlite Dormitory in Mandai to pack and distribute 5,300 goodies bags to the migrant workers.

This meaningful opportunity was to celebrate our nation's jubilee anniversary with the migrants' community.

ADVOCACY AND PUBLICITY

We have continued our advocacy efforts in the following ways:

- Collaborating with government agencies such as MOM, MSF, FSC and Foreign Embassies
- Strengthening ties with the different migrant communities
- Referring litigation cases to the Catholic Lawyers' Guild
- Providing input to institutions and universities like AWARE, NUS, NTU, NIE and SMU
- Empowering migrants through our training programmes

Going forward in 2016 ACMI's strategy to:

- Continue collaboration with government agencies and foreign embassies
- Publicise our success stories to a wider audience
- Do outreach programmes to the parishes to increase awareness of ACMI's work
- Partner with other NGOs to develop key messages

ADVOCACY HIGHLIGHTS

Various news articles in the national and Catholic publications covering ACMI:

- Sharing SG50 Joy with Migrant Workers in Singapore
  – Catholic News, 23 August 2015
- Young Adults learn about charity work
  – Catholic News, 20 September 2015
- Migrants honoured in special celebration
  – Jared Ng, Catholic News, 18 October 2015
- Maids fear losing job when they get pregnant
  – Joanna Seow, The Straits Times, 3 December 2015

RESEARCH

- We collaborated with University College London (UCL) for their project: Actors and Networks: Unravelling Domestic Labour Migration (Project ID: 5471/002). This research ran from May 2015 to August 2015.
- We collaborated with NTU on a study concerning Foreign Brides, particularly Vietnamese spouses, in Singapore and work-from-home opportunities for foreign spouses

NETWORKING AND PARTNERSHIPS

ACMI represented the Singapore Archdiocese in various conferences and activities:

- Attended the 7th Annual Conference of Episcopal Commission for the Pastoral Care of Migrants and Itinerants Bishops' Conference of Malaysia, Singapore Brunei (called EMI) at Port Dickson from 7 – 10 May 2015. All migrant -related issues were discussed with representative of the states/countries.
- Continued with dialogue with various government ministries.
- Invitation from Migrant Workers' Centre to ACMI to be one of the Founding Member of "Domestic Employees' Stakeholders Forum" and the setting up a "Centre for Domestic Employees" to support all domestic workers in Singapore in 2016.
- The Science Computer-Based Learning Centre, from NUS collaborated with ACMI to host a games/sports event at Westlight Dormitory in Mandai Estate in July 2015.
- Attended the Singapore Inter-Agency Taskforce on Trafficking in session in a closed-door engagement session on 14 April 2015 (Tuesday).

ORGANISATIONAL FORMATION

VOLUNTEER FORMATION

Volunteers trip to Desaru Fruit Farm on the 26 July 2015

STAFF FORMATION

Strategic Thinking and Planning Workshop on 26 June and 27 June 2015

ANNUAL EVENTS

MIGRANT SUNDAY

More than 1000 Migrants as well as local Catholics gathered on 27 September to celebrate the 101th World Day of Migrants and Refugees. Host parish was the Church of Divine Mercy and the main celebrant was Archbishop William Goh.

This year's Migrant Sunday was extra special. Firstly, it was in conjunction with SG50 and secondly, the Society of St Vincent De Paul (SSVDP) collaborated with ACMI to organize the event. They mobilised the migrants throughout the island to the Eucharistic celebration. Twenty-two (22) bus loads of migrants and guests were ferried from the different parishes across Singapore to Church of Divine Mercy. The church was filled up to capacity of 1,200 people.

Participants at the Mass included migrant communities from China, Indonesia, Philippines, Myanmar, Sri Lanka, Vietnam and Malayalam and Tamil groups from India. Ambassador Antonio A. Morales, Consul General Victorio Mario M. Dimagiba and Consul and First Secretary Mersole J. Mellejor from the Embassy of the Republic of the Philippines were among the special guests. As part of SG50 JoY celebration, in addition to the buses, the Society of St Vincent De Paul provided meal after the mass.

The Church of Divine Mercy - Migrant Sunday team gave their supports by actively planning and implementing the activities for the day. Church of Divine Mercy Parish Priest, Fr Johnnson Fernandez also gave his time and effort generously by attending meetings and gave advices and guidance during the planning stage.

Archbishop William Goh celebrated mass. He was joined by Migrants Chaplains:

- Rev Fr Hans-Joachim Fogl (German)
- Fr Salim Joseph, OFM (Indian – Malayalam)
- Rev Fr Anthony Raj (Indian – Tamil)
- Fr Peter Paul (Myanmar - Burmese)
- Fr William (Myanmar Guest Priest)
- Fr Celestino Lwin (Myanmar Guest Priest)
- Fr Julian Mariaratnam, OFM (Sri Lankan)
- Fr John Van Dich (Vietnamese)

And Church of Divine Mercy, Fr Johnnson Fernandez and Fr Terence Kesavan were the co-celebrants at mass.

Each migrant community participated through gift offerings and offering their petitions during the Prayers of the Faithful, all wearing their national costumes proudly. After lunch, the guests were treated to a cultural performances put up by the Filipino, Malayalam, Myanmar, Sri Lankan, Tamil and Vietnamese migrant communities.

6TH FOREIGN DOMESTIC WORKERS' DAY

The 6th Foreign Domestic Workers (FDW) Day was held on Sunday, 6 December 2015 at Singapore Polytechnic Convention Centre from 11am to 5.30pm.

The significance of the 6th FDW Day is that it coincided with SG50 and FAST's 10th Anniversary.

The annual event is to give recognition and appreciation to the FDWs for their contributions to our society. It was also to enhance relationship between FDWs and their Employers. It is a joint efforts of the Foreign Domestic Worker Association for Social Support and Training (FAST) and the Association of Employment Agencies (Singapore) supported by 33 Non-Government Organisations including ACMI, sponsors and supporters.

This year, the Guest of Honour Mr Sam Tan, Minister of State for Manpower and Special Guest Dr Intan Azura Binte Mokhtar, Member of Parliament for Ang Mo Kio GRC were present to grace and celebrate the event.

This year a Talent Contest was organized and it featured 17 contestants singing and/or dancing.

The winners of FDW of the Year and FDW Employer of the Year Awards winners were also announced. Mr Tan noted that many employers and FDWs today have built very warm ties with patience and understanding on both sides. He also shared that more importantly, mutual respect, communication and willingness to compromise and accommodate in order to build a successful relationship.

More than 6,000 workers including VIPs and employers joined in the celebration.

As in every year, booths from telco industries, money transfer services companies and training centres were set up to promote services available to the FDWs.

Foreign Domestic Workers visiting our booth

CLOCKWISE FROM TOP LEFT:

The Srilankan community waiting for Mass to start

The Indonesian community presenting the gifts before Mass Entrance Procession

Entrance Procession

Prayer of the Faithful were read by the different Migrant Groups

The SSVP volunteers giving out lunch bento and mineral water

Local parishioners and migrants waiting anxiously for the cultural performance to begin

The Myanmar community performed Burmese Traditional Dance

The Malayalam Community's children performed a dance

SPECIAL EVENTS AND PROJECTS

Collaboration with different agencies in migrant related activities:

- Participated in CJC "Service Learning Programme Fair" on 6 March 2015
- With FAST on the 2nd Foreign Domestic Workers Education and Health Fair on 22 March 2015
- With Clarity on "Happiness within your reach" (mental and well-being) program for our domestic workers at Catholic Spirituality Centre on 29 March and 8 November 2015
- With FAST on the 6th Foreign Domestic Workers Day on 6 December 2015

2nd Foreign Domestic Workers Education and Health Fair on 22 March 2015

Clarity workshop on "Happiness within your reach" at Catholic Spirituality Centre

FINANCIAL REPORTS

BALANCE SHEET
as at 31st December 2015

	FY2014 S$	FY2015 S$
Non Current Assets		
Property, plant and equipment	10,572.00	11,940.90
Acc. Depreciation	-	(7,092.82)
Total Non-current Assets	10,572.00	4,848.08
Current Assets		
Prepayment	-	244.29
Bank	205,401.19	289,543.64
Petty Cash	118.90	105.60
Total Current Assets	205,520.09	289,893.53
Non-Current Liability	-	-
Current Liabilities		
Deferred Income - Training Centre	41,415.00	41,415.00
Accruals - Accounting	-	500.00
Other Payables - (Able seas)	-	1,088.00
Total Current Liabilities	41,415.00	43,003.00
Net Assets	174,677.09	251,738.61
Funds		
Balance at beginning of the year	377,468.68	174,677.09
Incoming Resources	244,377.00	493,151.00
Resources Expended	(447,168.59)	(416,089.48)
Balance at the end of the year	174,677.09	251,738.61
Total Funds	174,677.09	251,738.61
	-	-

STATEMENT OF FINANCIAL ACTIVITIES/ COMPREHENSIVE INCOME

for the financial year ended 31st December 2015

	FY2014 S$	FY2015 S$
Incoming Resources:		
Grant from Caritas (Operations)	125,000.00	400,000.00
Donations	21,260.00	2,351.00
Donation 2014 B/basket-Food	6,147.00	-
YMCA - Bridging Fund Float	-	500.00
Other income - Temporary employment credit (TEC)	-	970.00
Operating Revenue		
Training Centre:	91,970.00	89,330.00
Total Incoming Resources	244,377.00	493,151.00
Resources Expended:		
Operating Expenditure		
Events & Marketing	10,891.40	4,188.18
Case Management	9,675.26	4,382.78
Bread Basket	12,484.50	13,593.35
Training Centre	80,308.11	84,616.08
Office	330,679.17	300,939.75
Foreign Spouse Support	3,130.15	4,181.86
YMCA- Faces (Bridging Fund)	-	50.00
Formation Activities	-	4,137.48
Total Operating Expenditure	447,168.59	416,089.48
Total Resources Expended	447,168.59	416,089.48
Net Incoming Resources	(202,791.59)	77,061.52

"Migrants and Refugees Challenge Us. The Response of the Gospel of Mercy"

Message of
HIS HOLINESS POPE FRANCIS
For The World Day Of Migrants And Refugees 2016

Dear Brothers and Sisters,

In the Bull of Indiction of the Extraordinary Jubilee of Mercy I noted that "at times we are called to gaze even more attentively on mercy so that we may become a more effective sign of the Father's action in our lives" (Misericordiae Vultus, 3). God's love is meant to reach out to each and every person. Those who welcome the Father's embrace, for their part, become so many other open arms and embraces, enabling every person to feel loved like a child and "at home" as part of the one human family. God's fatherly care extends to everyone, like the care of a shepherd for his flock, but it is particularly concerned for the needs of the sheep who are wounded, weary or ill. Jesus told us that the Father stoops to help those overcome by physical or moral poverty; the more serious their condition, the more powerfully is his divine mercy revealed.

In our time, migration is growing worldwide. Refugees and people fleeing from their homes challenge individuals and communities, and their traditional ways of life; at times they upset the cultural and social horizons which they encounter. Increasingly, the victims of violence and poverty, leaving their homelands, are exploited by human traffickers during their journey towards the dream of a better future. If they survive the abuses and hardships of the journey, they then have to face latent suspicions and fear. In the end, they frequently encounter a lack of clear and practical policies regulating the acceptance of migrants and providing for short or long term programmes of integration respectful of the rights and duties of all. Today, more than in the past, the Gospel of mercy troubles our consciences, prevents us from taking the suffering of others for granted, and points out way of responding which, grounded in the theological virtues of faith, hope and charity, find practical expression in works of spiritual and corporal mercy.

In the light of these facts, I have chosen as the theme of the 2016 World Day of Migrants and Refugees: Migrants and Refugees Challenge Us. The Response of the Gospel of Mercy. Migration movements are now a

structural reality, and our primary issue must be to deal with the present emergency phase by providing programmes which address the causes of migration and the changes it entails, including its effect on the makeup of societies and peoples. The tragic stories of millions of men and women daily confront the international community as a result of the outbreak of unacceptable humanitarian crises in different parts of the world. Indifference and silence lead to complicity whenever we stand by as people are dying of suffocation, starvation, violence and shipwreck. Whether large or small in scale, these are always tragedies, even when a single human life is lost.

Migrants are our brothers and sisters in search of a better life, far away from poverty, hunger, exploitation and the unjust distribution of the planet's resources which are meant to be equitably shared by all. Don't we all want a better, more decent and prosperous life to share with our loved ones?

At this moment in human history, marked by great movements of migration, identity is not a secondary issue. Those who migrate are forced to change some of their most distinctive characteristics and, whether they like or not, even those who welcome them are also forced to change. How can we experience these changes not as obstacles to genuine development, rather as opportunities for genuine human, social and spiritual growth, a growth which respects and promotes those values which make us ever more humane and help us to live a balanced relationship with God, others and creation?

The presence of migrants and refugees seriously challenges the various societies which accept them. Those societies are faced with new situations which could create serious hardship unless they are suitably motivated, managed and regulated. How can we ensure that integration will become mutual enrichment, open up positive perspectives to communities, and prevent the danger of discrimination, racism, extreme nationalism or xenophobia?

Biblical revelation urges us to welcome the stranger; it tells us that in so doing, we open our doors to God, and that in the faces of others we see the face of Christ himself. Many institutions, associations, movements and groups, diocesan, national and international organizations are experiencing the wonder and joy of the feast of encounter, sharing and solidarity. They have heard the voice of Jesus Christ: "Behold, I stand at the door and knock" (Rev 3:20). Yet there continue to be debates about the conditions and limits to be set for the reception of migrants, not only on the level of national policies, but also in some parish communities whose traditional tranquillity seems to be threatened.

Faced with these issues, how can the Church fail to be inspired by the example and words of Jesus Christ? The answer of the Gospel is mercy.

In the first place, mercy is a gift of God the Father who is revealed in the Son. God's mercy gives rise to joyful gratitude for the hope which opens up before us in the mystery of our redemption by Christ's blood. Mercy nourishes and strengthens solidarity towards others as a necessary response to God's gracious love, "which has been poured into our hearts through the Holy Spirit" (Rom 5:5). Each of us is responsible for his or her neighbour: we are our brothers' and sisters' keepers, wherever they live. Concern for fostering good relationships with others and the ability to overcome prejudice and fear are essential ingredients for promoting the culture of encounter, in which we are not only prepared to give, but also to receive from others. Hospitality, in fact, grows from both giving and receiving.

From this perspective, it is important to view migrants not only on the basis of their status as regular or irregular, but above all as people whose dignity is to be protected and who are capable of contributing to progress and the general welfare. This is especially the case when they responsibly assume their obligations towards those who receive them, gratefully respecting the material and spiritual heritage of the host country, obeying its laws and helping with its needs. Migrations

cannot be reduced merely to their political and legislative aspects, their economic implications and the concrete coexistence of various cultures in one territory. All these complement the defence and promotion of the human person, the culture of encounter, and the unity of peoples, where the Gospel of mercy inspires and encourages ways of renewing and transforming the whole of humanity.

The Church stands at the side of all who work to defend each person's right to live with dignity, first and foremost by exercising the right not to emigrate and to contribute to the development of one's country of origin. This process should include, from the outset, the need to assist the countries which migrants and refugees leave. This will demonstrate that solidarity, cooperation, international interdependence and the equitable distribution of the earth's goods are essential for more decisive efforts, especially in areas where migration movements begin, to eliminate those imbalances which lead people, individually or collectively, to abandon their own natural and cultural environment. In any case, it is necessary to avert, if possible at the earliest stages, the flight of refugees and departures as a result of poverty, violence and persecution.

Public opinion also needs to be correctly formed, not least to prevent unwarranted fears and speculations detrimental to migrants.

No one can claim to be indifferent in the face of new forms of slavery imposed by criminal organizations which buy and sell men, women and children as forced labourers in construction, agriculture, fishing or in other markets. How many minors are still forced to fight in militias as child soldiers! How many people are victims of organ trafficking, forced begging and sexual exploitation! Today's refugees are fleeing from these aberrant crimes, and they appeal to the Church and the human community to ensure that, in the outstretched hand of those who receive them, they can see the face of the Lord, "the Father of mercies and God of all consolation" (2 Cor 1:3).

Dear brothers and sisters, migrants and refugees! At the heart of the Gospel of mercy the encounter and acceptance by others are intertwined with the encounter and acceptance of God himself. Welcoming others means welcoming God in person! Do not let yourselves be robbed of the hope and joy of life born of your experience of God's mercy, as manifested in the people you meet on your journey! I entrust you to the Virgin Mary, Mother of migrants and refugees, and to Saint Joseph, who experienced the bitterness of emigration to Egypt. To their intercession I also commend those who invest so much energy, time and resources to the pastoral and social care of migrants. To all I cordially impart my Apostolic Blessing.

From the Vatican, September 12, 2015,

Memorial of the Holy Name of Mary

Francis

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Message from

HIS GRACE, ARCHBISHOP WILLIAM GOH

Archbishop of Singapore

Unity in the Body of Christ: Integration and Inclusivity

Christianity has always transcended cultures. She has always been able to adapt the same message of the gospel that is unchanging to new situations, new lands and cultures. Truth is always the same even though it could be given different clothing. Hence, we must encourage everyone to participate in the life of the nation and the Church. No one should be marginalized simply because they are of different cultures. So long as we have the same goal which is to build up the family of God, then we are all one in Christ.

Reflection Based On Scripture Readings: NBR 11:25 – 29; PS 18:8, 10, 12-14; James 5:1 – 6; MK 9:38 - 48

The most obvious phenomenon in the world today is globalization. With technology, science, easy communication and information availability, the world has become a global village. This is why migration is becoming a norm as people all over the world search for a better place to live. Some seek for wealth, others for security, some for tranquility and peace; some for better climate, etc. So migration is due to many reasons. All of us are seeking for a better life.

Is migration a boon or a bane to humanity? Positively, migration helps to bring about globalization. Where once we did not know much about other countries, their cultures and religions, we are now made aware of them. With greater consciousness, there is also a greater appreciation and understanding. With greater cooperation and mutual respect more could be done for the development of the world and of humanity. As such, we can imagine and hope that one day, humanity would be one big family united in love. Indeed, isn't this the hope of the Church whose mission is communion? Our mission is to unite the whole world in love under one family of God.

However, this remains a dream and a hope because we know that humanity remains divided because of selfishness, fear and self-interests. Every country has so called, "national interests." In other words, it is the duty of the nation to protect the interests of her citizens before all others. It is natural for everyone to be defensive of their interests because of fear and selfishness. Indeed, this protectionist mentality is everywhere. This happens also within the Church and every parish community. So often, organizations compete with each other and see each other as a threat instead of partner. Within organizations, members fight over positions or insist on having their way over others. Therefore, whilst the ideal is to build a family of nations united in love and caring for each other, sins will prevent us from attaining true unity and peace. This however should not prevent us from working towards greater peace and unity, whether in our society or within the parish community and the Church at large.

How, then, can we promote and strengthen the human bond amongst all peoples, especially among migrants themselves and with the citizens of the host country; and members of organizations and inter-organizations within the parish?

Firstly, on the side of the migrants, it is important for them to be sensitive to the fears of the local citizens. Whilst it is not right, yet, it is natural to be fearful that our rights or our privileges would be compromised. Not all are ready to share their wealth with others. We can understand the sentiments of Singaporeans who are not happy with the influx of migrant workers, permanent residents and new citizens. We can appreciate the anger and resentment of Singaporeans, especially when they are displaced from the work force or unable to compete with the lesser demands and salaries of foreign workers. In their suffering, someone has to be blamed.

However, this is only one side of the picture. Unfortunately most people only see and understand their own narrow perspective of the situation. They do not have an overview of the place of migrants in society.

The truth is that migrants not only share the wealth of the country, but they also contribute to the wealth of the nation. Without their contribution, the economy would not be able to expand, houses would not be built; restaurants would not have waiters and waitresses, businesses would suffer. So it is necessary to recognize the contribution of migrants to the country as the bible asks of us. Migrants have much to share in terms of their culture, religions and values. We have much to learn from them, just as they have much to learn from us. As Jesus says in the gospel, the man who tries to save his life will lose it, but the man who loses his life for His sake will save it. Instead of blaming the migrants, we are called to work with and learn from them so that we too can grow and become more successful and competent. This is what Jesus instructed, "You must not stop him: no one who works a miracle in my name is likely to speak evil of me. Anyone who is not against us is for us."

Secondly, wealth and power is not everything. Some migrants only care to make money for themselves. They can become unscrupulous and do anything to become rich, sometimes even through cheating and fraud. This is what St James warns us. "Start crying, weep for the miseries that are coming to you. Your wealth is all rotting, your clothes are all eaten up by moths. All your gold and your silver are corroding away, and the same corrosion will be your own sentence, and eat into your body." Beyond just acquiring wealth and property, it is more important that we live meaningful lives in love and service to the community we are in.

In the same vein, those of us who are employers must not cheat the migrant workers who are often at our mercy. St James warns unjust employers who do not treat their workers with respect and most of all with justice. He said, "Labourers mowed your fields, and you cheated them – listen to the wages that you kept back, calling out; realise that the cries of the reapers have reached the ears of the Lord of hosts." Jesus said, "If anyone gives you a cup of water to drink just because you belong to Christ, then I tell you solemnly, he will most certainly not lose his reward."

But at the same time, we must be conscious that we do not become presumptuous of our rights and thinking. Whilst condemning others, whether the migrants or the citizens of the host country, we must not fall into the sin of presumption. This is what the psalmist said, "From hidden faults acquit me. From presumption restrain your servant and let it not rule me. Then shall I be blameless, clean from grave sin."

So what is needed is to seek integration of migrants into our society. It is important that migrants do not create ghettos or enclaves, alienating themselves from the larger society. There is this need for immersion with the larger community, otherwise such communities become potential forces for misunderstanding and threaten the peaceful coexistence of the rest of the members of the community. Migrants must bear in mind that in Rome, they should do as the Romans do. Creating pressure groups will only divide the nation. So it is the duty of migrants to learn the culture of the host country and adapt accordingly and not impose their cultures on the rest of the nation.

Yet, we want to underscore that integration is not assimilation. We are not saying that migrants must give up their cultures. Rather whilst retaining their cultures, they must not just remain where they are but also embrace the new cultures around them. In other words, their cultures need to be enriched by the cultures of the host country. Similarly, citizens of the host country could learn much from the cultures of the migrants and adopt those values that are good for nation building, for strengthening of family life, and universal values that help people to be respectful, caring, loving and united in love and charity. When we learn from each other's cultures and adopt what is best, we will all be enriched by each other.

In the final analysis, what we are seeking is inclusivity not exclusivity. No one should be excluded from participating in the life of the community or in a particular organization and most of all in the Church. We must respect the distinctions and particular cultures and practices of the migrants but at the same time, migrants need to respect the local cultures. It is in the marrying of these cultures that a new and enriched culture is born. Indeed, Christianity has always transcended cultures. She has always been able to adapt the same message of the gospel that is unchanging to new situations, new lands and cultures. Truth is always the same even though it could be given different clothing. Hence, we must encourage everyone to participate in the life of the nation and the Church. No one should be marginalized simply because they are of different cultures. So long as we have the same goal which is to build up the family of God, then we are all one in Christ.

What is said of the migrants in general must be applied to the parish community as well. It is important that all organizations work together as one body of Christ. The mission is communion and therefore we must accomplish this mission in communion. No organization or members must be seen as a threat to the other, rather all must work in union with each other for the greater good of the community, contributing his or her particular resources or skills. We must seek to build an inclusive parish where everyone feels at home. But it must not rest here. The parish must be inserted into the larger archdiocese, for we are but one Church. Just as all organizations must be aligned with the parish's direction, so too every parish must be aligned with the archdiocese and not work in silos as if they are a Church of their own. This is not even the case of the archdiocese. We belong to the universal Church and therefore must be aligned with the Roman Pontiff even though we retain our distinctive flavor as the Catholic Church in Singapore. Only unity in diversity and inclusivity can ensure the unity of the body of Christ.

ACKNOWLEDGEMENTS

We thank the Most Reverend William Goh, Archbishop of Singapore for his support of our work in caring for the migrants in Singapore.

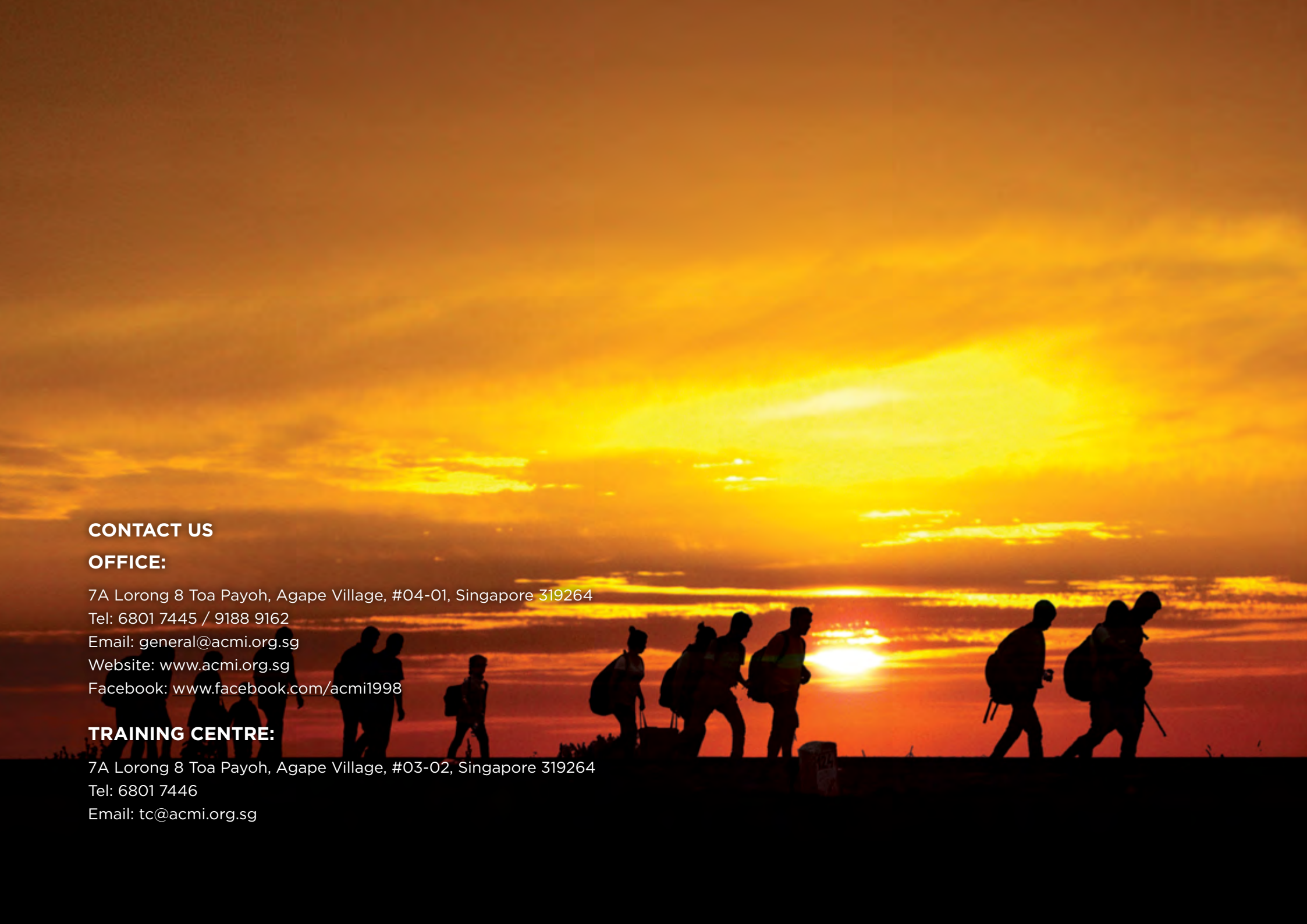
We also thank our Spiritual Director, Reverend Father Charlie Dayao Oasan, CICM for his guidance as we journey with the migrants in Singapore.

Our heartfelt thanks to Caritas Singapore Community Council for funding, and to our well-wishes and volunteers for their donations, time and commitment.

Our appreciation goes to our network partners: Caritas Singapore Community Council, Catholic Lawyers' Guild, Catholic Nurses' Guild, Catholic Medical Guild, Catholic Welfare Services, Good Shepherd Centre, Catholic Junior College, Clarity Singapore Limited, Religious of the Cenacle and their affiliates, Man Fut Tong Nursing Home, St Vincent De Paul Society, The Parishes of Church of Divine Mercy and the Church of the Nativity of the Blessed Virgin Mary, Chaplains to the various migrant communities, Migrant Group Representatives and Members, The Embassy of the Philippines, The Royal Thai Embassy, Sri Lankan High Commission, Family Service Centres, Ministry of Manpower.

Last and by no means least, we wish to acknowledge the contribution of

- Our Executive Committee members
- Our volunteers of ACMI's Skills Development Centre, Bread Basket Programme, Foreign Spouse Programme, Befrienders and Translators/Interpreters, and
- The many others who have, in one way or another, given their precious time and talents towards this ministry.



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